

Could you be the next Editor-in-Chief of *Journal of Change Management*?

[Journal of Change Management](#) aims to make a difference at the very frontier of organizational theory and practice development with a particular focus on change management and leadership as processes rather than as roles alone. Its intention is to contribute to the development of new conventions in addressing contemporary organizational and societal transitions and challenges. As a case in point, we wish to facilitate the study of agency through collective leadership in practice rather than in the traits and skills of formal agents and leaders.

Furthermore, by management, we understand the phenomena and occurrence of managing for the accomplishment of a change, not the group of people who occupy particular positions. Nor does management for the accomplishment of change necessarily involve a set of prescribed activities such as planning, organizing, directing, and controlling. However, achieving change requires a reframing and rethinking of both leadership and management.

Actively supporting the UN's Sustainable Development Goals (SDGs) – signed by all UN member states as part of the 2030 Agenda for Sustainable Development in 2015 - we encourage work contributing to SDG 17 (Partnerships for the Goals) with its emphasis on leadership and change facilitating and enabling the delivery of all SDGs.

Aims and Scope

Journal of Change Management is a multidisciplinary, international journal with a focus on reframing change management, leadership, and organizational practice towards new conventions fit for the Twenty-First Century - relying on a multitude of fields, and ranging from historical inquiry to futures literacy. JCM is a platform for open and challenging dialogue, critique, and provocations, all with the intention of developing new theory and practice conventions.

We are looking for a new Editor-in-Chief with a strong academic background and publishing experience as well as the enthusiasm and vision to drive the journal forward. The successful candidate will be responsible for editorial oversight and decision-making on submissions to the journal, and will have authority to accept articles following successful peer review. You will uphold the highest standards of scholarship for the journal, and will ensure that reviewers and authors adhere to the Journal's [Code of Publishing Ethics](#).

Taylor & Francis will support you in all aspects of the role. We provide training and support on all editorial processes and system, including the journal online editorial office system, ScholarOne, which manages the peer-review process. We will provide you with regular journal performance data to inform your strategic decision-making, and offer guidance on strategic journal development, publishing ethics, and developments within the publishing landscape.

Taylor & Francis will provide remuneration for the role to cover any journal-related expenses.

Becoming the editor of a journal is a rewarding and fulfilling experience where you will build your own networks, promote the research that you are passionate about, and be recognized as a leading figure within the academic community. It is a significant role, with a high profile, but one that we believe is compatible with an existing academic timetable.

Interested in applying? Here are the skills and attributes we would be looking for in a successful applicant:

- Active in the scholarly community with extensive personal networks
- Confident in engaging with authors and researchers to solicit the highest quality submissions
- Strong organizational skills to ensure that submissions are handled in a timely manner
- The ability to foster positive working relationships with authors, reviewers, editorial team members, and the in-house publishing team at Taylor & Francis

The successful candidate will be expected to assume the role on 1st January 2024.

Submitting your Application

If you wish to apply for the position of Editor-in-Chief please forward your CV and a vision statement to Editor-in-Chief, Rune Todnem By rune.t.by@uis.no and Portfolio Manager, Sanna Zahoor, at sanna.zahoor@tandf.co.uk. Your vision statement should be no longer than two pages and should cover:

- Where you believe the field is going, and the journal's place within it
- How you would effectively manage the editorial and peer review operations of the journal
- How you would maintain and increase the quality of submissions
- How you would work with authors

The closing date for applications is 30th September 2023 and interviews will be held week commencing 16th October 2023. Please indicate your availability for interview when you submit your application.